

### **Objectives**

The Student should be able to :-

List the methods of written communication correctly.

Identify the parts of a memorandum perfectly.



What do you see in this picture?

Written communication

Written Communication involves any type of messages that makes use or written Words

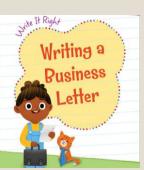


Written communication

Provide a permeant record of a message and can be looked at more than once to check understanding.

From the pictures below could extract the main forms of written communication



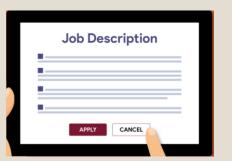






**Forms** 











New Publication

إصدار جديد

The main forms of written communication that are used by businesses includes:

- Memorandum (Memo).
- · Business Letter.
- E-mail.
- · Noticeboard.
- · Agenda & minutes of meeting.

- · Report.
- Forms.
- Job description.
- · Advertisements.
- Company magazine.

The benefits and limitations of the written communication are outlined in table below:

Benefits	Limitations

#### Instructions

- 1- Discuss with your group members .
- 2- Answer the question in your workbook
- 3- Commitment to the specific time
- 4- From each group the teacher will chose one student to present the work

### Written Communication – Learning activity – Feed Back

05:00

The benefits and limitations of the written communication are outlined in table below:

Benefits	Limitations
Provides a permanent record.	No personal contact.
Can be used by the receiver	Feedback is slower.
more than once, to check	
understanding.	
Can be sent to many	Might not be understood
receivers.	because the language is too
	complex, or the message is
	too long.
The message cannot be	Time-consuming for both
changed.	sender and receiver.

#### Instructions

- 1- Discuss with your group members .
- 2- Answer the question in your workbook
- 3- Commitment to the specific time
- 4- From each group the teacher will chose one student to present the work

### **Objectives**

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GOOD JOB!

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Identify the parts of a memorandum perfectly.

# Memorandum

Used of memorandum

# Used to Pass on information or instruction within organization

Example : A message from sales manager to purchase manager about client or sales quotation تسعيرة (مجمل الاسعار للطلب)





# Memorandum

Memo

Short form of memorandum, Latin word (Meaning something to remember)

Brief and cover only the subject

Simple format that has stander of headline



#### Email has taken the place of the memo

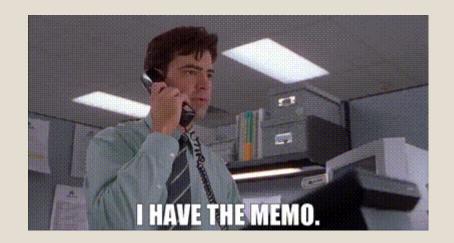




### **Memorandum Definition**

Memo Memorandum is a written form of communication used between people within an organization. Pg. 36

A memo is used to record and transmit short but important messages within an organization. Pg. 56









#### **MEMORANDUM**

Headings

**Subject** 

**Body** 

**Enclosure** 

Reference Initials TO: Jassim Ahmed, Accountant

FROM: Khalid Juma, Purchasing Manager

CC: Ali Mohammed, Budget Manager

DATE: 28 September 20--

**SUBJECT:** New Computer Systems

It was agreed at a recent Board Meeting to purchase 10 new computers. I enclose a copy of the quotation for this equipment and it comes to BD 5,250. Can you please give me an authorization code so that I can place this order.

Enc.

MMA

# Parts of a Memorandum

Bayan Teacher

There are three required elements of the memo:

- 1. Title: The title typically consists of the company name, the logo and the word memorandum.
- 2. Heading: The heading has four or five parts, appearing as in the following order:

ТО	: The name of the person receiving the information and his/her job title.
FROM	: The name of the person sending the message and his/her job title.
DATE	: Date of preparing the memorandum. (Should be in day, month, and year format).
SUBJECT	: The topic that summarizes the content of the memorandum. It should be brief, but clear.

# Parts of a Memorandum

3. Body of the Memo Message: The message is the main body of a memo. The message could be presented in the main paragraph, introduces the purpose of the memo, further paragraphs containing more details; and a closing paragraph.

#### Other parts that could be found in a memo are:

- Enclosure Notation: It is included if another item is being sent along with the memo.
- Reference Initials: The initials of the typist.
- Carbon Copy (CC): Any other people who may need a copy of the information.

There is no need for a signature or complimentary close in a written memo.

### Parts of a Memorandum – Leaning activity

Q4: Read the conversation that took place today between the Human Resource Manager and his secretary, and then prepare a Memo.

Manager: Good morning.

Secretary: Good morning sir.

Manager: Could you please write a memo today and send it to all

departments.

Secretary: Sure sir. I can do, what shall I write on that memo?

Manager: I want them to attend the Monthly Review Meeting next

Wednesday, at 8:30 am in the conformance room 2.

Secretary: Ok. What is about copies?

Manager: Oh, send a copy to the General Manager.

Secretary: Sure. Anything else?

Manager: No, Thanks a lot. Bye.

Secretary : Goodbye.

		МЕМО
то	:	
FROM	:	
СС	:	
DATE	:	
SUBJECT	:	

G. Nadeem

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Secretary: Ok. What is about copies?

Manager : Oh, send a copy to the General Manager.

Secretary: Sure. Anything else?

Manager: No, Thanks a lot. Bye.

Secretary: Goodbye.

### **MEMO**

	IVIEIVIO
то	: All Department Staff
FROM	: Human Resource Manager
cc	: General Manager
DATE	: 28 February 2024
SUBJECT	: Monthly Review Meeting
next \	e, attend the Monthly Review Meeting Wednesday, at 8:30 am in the ormance room 2.
	G. Nadeem

#### Feedback

#### Fill the memo below from the given information.

- Sender : Jameela Hassan (Sales Manager)
- Receiver : Ali Mahmood (Purchase Manager)
- Subject : Selling the new laptop at Muharraq Market
- Date : Today's Date
- Massage: Please send to me the latest price list of the new laptop, which should be sold in our market for the period of three months.



#### MEMORANDUM

Ali Mahmood (Purchase Manager)

Jameela Hassan (Sales Manager)

**EXAMPLE** 28 February 2024

Selling the new laptop at Muharraq Market

Please sent to me the latest price list of the new laptop, which should be sold in our market for the period of three months.

### **Objectives**

#### The Student should be able to :-

List the methods of written communication correctly.

Identify the parts of a memorandum perfectly.





# Support exercise

#### Time: 3 Minutes

#### Q5 Workbook: Page 31

5:	Answer the following question from the MEMO given below:	1.	Who is the sender?	
	?	2.	Who is the receiver?	
	From: Managing Director	3.	Write a proper subject for the above	
	To: Head of departments		Document?	
	Date:			
	CC: General Manager	4.	What does this document represent?	
	Subject:?	5.	This document is	method of communication.
	Please note that on 28 October, guests from the Ministry Of Commerce will visit the company, so make the required preparation for the visit. List of the	6.	What does the letter enc stands for?	
	guests will be attached.	7.	Who will receive a copy of this	
	enc		document?	

### Extra exercise

#### **Time: 3 Minutes**

Q5 Workbook: Page 31

Q5:	Answer t	he follo	wing qu	estion 1	from	the	MEMO	given	below:
-----	----------	----------	---------	----------	------	-----	------	-------	--------

enc

### Memorandum From: Managing Director To: Head of departments Date: ..... CC: General Manager Subject: Preparation for Ministry Of Commerce visit Please note that on 28 October, guests from the Ministry Of Commerce will visit the company, so make the required preparation for the visit. List of the guests will be attached.

1.	Who is the sender?	Managing Director
2.	Who is the receiver?	Head of departments
3.	Write a proper subject for the above Document?	Preparation for Ministr Of Commerce visit
4.	What does this document represent?	Memorandum
5.	This document is <b>Written</b>	method of communication.
6.	What does the letter enc stands for?	List of the guests
7.	Who will receive a copy of this	General Manager

document?

Textbook: page 38
WRITE IN WORKBOOK Pg.

Q. Prepare a memo, and send it today, to your clas

academic advisor is going to discuss the new rules and regulation of your school next

week in your class.

\_ Secondary Girls School

#### **MEMORANDUM**

TO:

FROM:

CC:

DATE:

**SUBJECT:** 



#### **Textbook:**

#### **Feedback**

Q. Prepare a memo, and send it today, to your classmates to inform them that your academic advisor is going to discuss the new rules and regulation of your school next week in your class.

\_Jidhafs\_\_ Secondary Girls School

#### MEMORANDUM

**TO: Classmates** 

FROM:

CC: --

DATE:

**SUBJECT: Discussion of New rules and Regulation in our school** 

The academic advisor is going to discuss the new rules and regulation of our school next week in your class.



# 6. You work in the Purchase Department of Aradous Company. Your Manager Mr. Jassim Nasser asked you today to prepare and send a MEMO to Mr. Isa Khalid – the Accountant – to inform him that:

"It was agreed at a recent Board Meeting to purchase 10 new computers. I have now received the quotation for this equipment and it comes to BD 1800.000. May you please give me an authorization letter so that I can make this order".

NOTE: that a copy of this memo is to be sent to Faisal Rashid, Budget Manager.

# Q6 Workbook: Page



#### **ARADOUS COMPANY**

#### **MEMORANDUM**

то: Mr. Isa Khalid/

FROM Accountant Mr. Jassim Nasser/Purchase Manager

cc: Faisal Rashid/ Budget Manager

DATE:

SUBJECT: Authorization letter to buy new

-----computers-----

It was agreed at a recent Board Meeting to purchase 10 new computers. I have now received the quotation for this equipment and it comes to BD 1800.000. May you please give me an authorization letter so that I can make this order.



### 29

# Written Communication

Q. Note and/or ask permission to collect examples of different written and visual communications used in your school. For example, these may include notices, posters, letters, and reports. For each one, identify what it is communicating and why you think the method used was chosen.

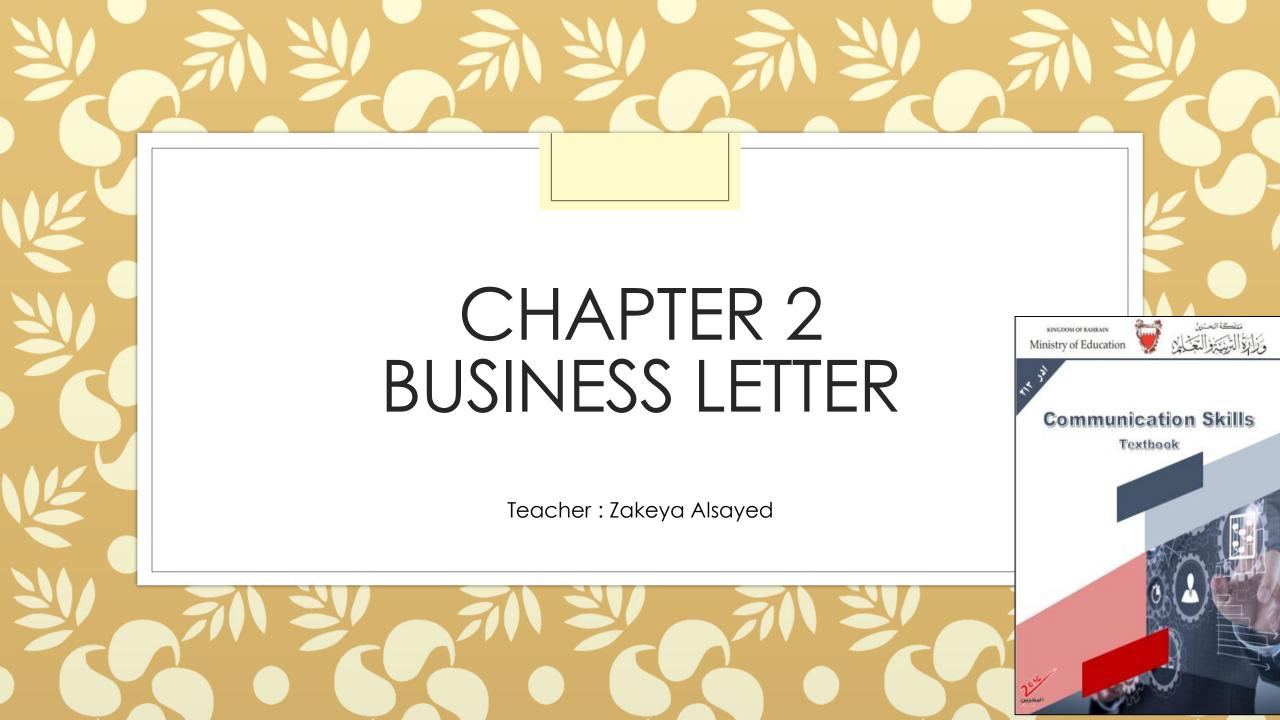
Written Communication	Visual Communication			
Fax: sent from the MOE	Poster: announcing a competition that			
	will take place for participation.			
Memo: to inform teachers about a	Fire exit sign: to show the way of exit in			
meeting.	case of fire.			

# Parts of a Memorandum



If the sent memos are open, they make them not suitable for confidential messages. In some organizations, they may be sent in sealed envelopes and marked "Confidential".





### **Objectives**

The Student should be able to :-

Identify the business letter part correctly

Write E-mail perfectly during 5 minutes

# **Business Letter – Engaging activity**

Date 28 April 20--

Mr. Abdulla Khaled

Sales manager

P.O. Box 452

Manama – Kingdom of Bahrain

Dear Mr. Abdulla:

#### Subject: Payments

Please find enclosed a cheque for BD160.000 'ACC No. 1458' for the work carried out in the reception area.

Thank you for your co-operation.

Yours sincerely,

Mazen Moh'd Chief Buyer

# Read the given document and answer the following questions:

- What does the document represent?
- Could you identify its parts?
- Is the message in the document an example of internal or external communication?
- Outline the advantages of using a letter as a means of communication in this case.

# **Business Letter Advantages**

1. letter is flexible and used for either <u>internal</u> <u>communication</u> (employees inside/within company) or <u>external communication</u> (with customers and suppliers).

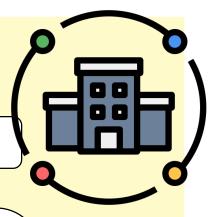
2. Letter can be used for confidential information.

3. Letter provides a record of communication.



# **Business Letter used**

Letters can be formal written communication They used in the following situations:-



Communication with **organizations and people OUTSIDE** the organizations such (Suppliers or Customers)

#### For example:

E.G: When Customers ask for Quotation Alhawaj perfume about the latest perfume

E.G: When customer write e companied letter about damage product or poor

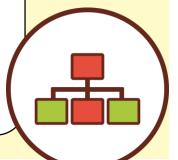
services

Formal Communication WITHIN / INSIDE organization

( between employees and manager )

#### For example:

When employee write apology letter for his manager about mistake. When CEO write letter a good recommendation about his employee.



Usually a business letter is divided into four main sections: heading, salutation, body and closing.

Each of these sections, contains several essential parts and a few optional ones

Very important you understand



### **Letter Head**

The heading of a business letter contains the name of the organization, logo, address, telephone number, fax number, e-mail address and other information. The format for a letterhead is likely to vary from one organization to another.

Letterhead



#### ABC Company

Email: abcoffice@hotmail.com

PO Box 2555 . Phone: 17555555 . Fax: 17555552

Manama . Kingdom of Bahrain

### **Letter Head**

A special kind of paper used for official correspondence from one office to another .

It show the logo, name and address, phone number and other details of a company, it may be printed in many color.

Letterhead



#### ABC Company

Email: abcoffice@hotmail.com

PO Box 2555 • Phone: 17555555 • Fax: 17555552

Manama . Kingdom of Bahrain

### Reference

Often contains the initials of the person sending the letter, and the initials of the person preparing the letter or numbers for filing purposes.

Reference Ref: HM/DJ/2047

## Reference

It is used in business letter to show a record of pervious correspondence.

It may contain alphabets of a person , file number or any other information related to the letter





A business letter must contain the day, month and the year in which it is written. This gives the letter its legal validity and lets the receiver know when it was written. It is essential for the purpose of filing and sorting of letters

#### There are various ways of writing the date





Correct writing

#### Avoid writing the date in the following forms:



15.11.20--

5 Nov. 20--

05/11/20--

Wrong writing

### Addressee or Recipients address

This is the address of the receiver of the letter. It contains the details of

the receiver.

Recipient's Address Mr. Nasser Jassim
Purchase Manager
XYZ Company
PO Box 2546
Manama – Kingdom of Bahrain

Examples:	
Mr. Ali Hassan	Human Recourses Manager
Human Recourses Manager	Awal Ltd.
Awal Ltd.	PO Box 2211
PO Box 2211	Manama
Manama – Kingdom of Bahrain	Kingdom of Bahrain

**Subject Heading** 

# It gives a brief summary of

the contents of the letter

Subject >Subject: Quotation of our Products

## Salutation

This is the way of greeting the receiver. Salutation indicates the relationship between the sender and the receiver. Some of the formal ways of greeting the receiver are as follows:

#### Salutation Used

- Dear Sir/Madam
- When you write to a person in a company whose name you don't know.
- Dear Mrs. Mariam
- When the sender knows the receiver.

Dear Mr. Omar

Salutation ——>Dear Mr. Nasser:

OR

The way a person is addressed in a letter

Dear Mr. Nasser

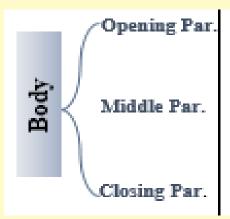
### The Body of the letter

The most important part of the letter is the body that contains the message or information that the sender wants to convey.

#### Most business letters include three paragraphs

Workbook Pg. 36 Q 2

- An opening paragraph: gives the purpose of the letter;
- Middle paragraph: containing more details about the subject;
- Closing paragraph: suggests what actions might be taken, by either the sender or the receiver.



Thank you for your letter of 19 February enquiring about our new range of multipurpose filing cabinets.

I confirm that these can be fitted with pull-out ranks to hold computer print-outs and special sections for disk storage. Delivery is usually within ten days of receipt of order.

I have pleasure in enclosing a copy of our latest catalogue and price list. Should you require any further details, please do not hesitate to contact me.

The way a letter is closed or finished

### **Complementary Close**

It is the formal conclusion of the letter. Its form is decided by the form of the salutation being used.

Dear Sir
Dear Madam

Dear Mr. Omar
Dear Mrs. Mariam

Yours faithfully
Yours sincerely

Complimentar
y Close

Yours sincerely,

Yours sincerely

### **Complementary Close**

It is the formal conclusion of the letter. Its form is decided by the form of the salutation being used.

Q3: Complete the following table:

Salutation	Complimentary Closing	Used When Writing To
Dear Sir / Dear Madam	Yours Faithfully	When the sender doesn't know the receiver.
Dear Mr. Ali Dear Mrs. Amal	Yours Sincerely	When the sender knows the receiver.

#### Signature

A letter is incomplete if it is not signed. The signature confirms the letter. However, in many electronic letters (E-mail), signatures are not required, otherwise an electronic signature is used.



#### Name or job title

The sender's full name and position (job title).



Name: Hashem Mohammed Job Position: Sales Manager

### **Enclosure (Enc.)**

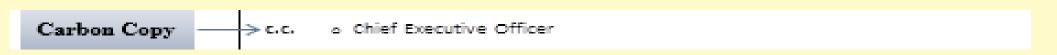
It is any other document included with a letter.
It is shown by typing letters ENC at the bottom of the letter after complimentary close

This section contains the attachments, additional papers that one sends along with the letter. It could be a purchase order, catalog or any other additional documents. The items enclosed must be listed in a serial order.



### Carbon Copy (C.C)

Carbon copy notations tell the receiver who the other receivers of the letter are.



Chief executive officer

Textbook Pg. 43

# **Types of Business Letter**

Workbook Pg. 36 Q 4

Many business letters share the same parts but they differ in the purpose. Business letter can be for:

- 1. An enquires الإستفسارات
- 2. A quotation التسعيرات
- 3. A circular العمل الدائري
- 4. A complaint شکوی
- 5. An apology اعتذار
- 6. A recommendation توصیات
- 7. A price list inquiry السؤال عن الاسعار
- 8. A reference
- 9. An order, etc. ,, طلب



#### Workbook: Page 35 Q 1

Read the following LETTER and then answer the questions given below:



#### P. O. Box 2216 Manama – Bahrain

Tel: 17115261

Fax: 17135266

Ref AT/12/B6

26 November 20--

Manama Furniture

P.O. Box 231

Manama

Kingdom of Bahrain

Dear Sir

#### REQUIRED FURNITURE

We wish to purchase office desks and chairs for our Isa Town office. The specification for our requirement are as follows:

- Tables: 150x80
- · Chairs: Swivel with adjustable height and backrest

Yours .....?....



Ahmed Jassim Purchase Manager

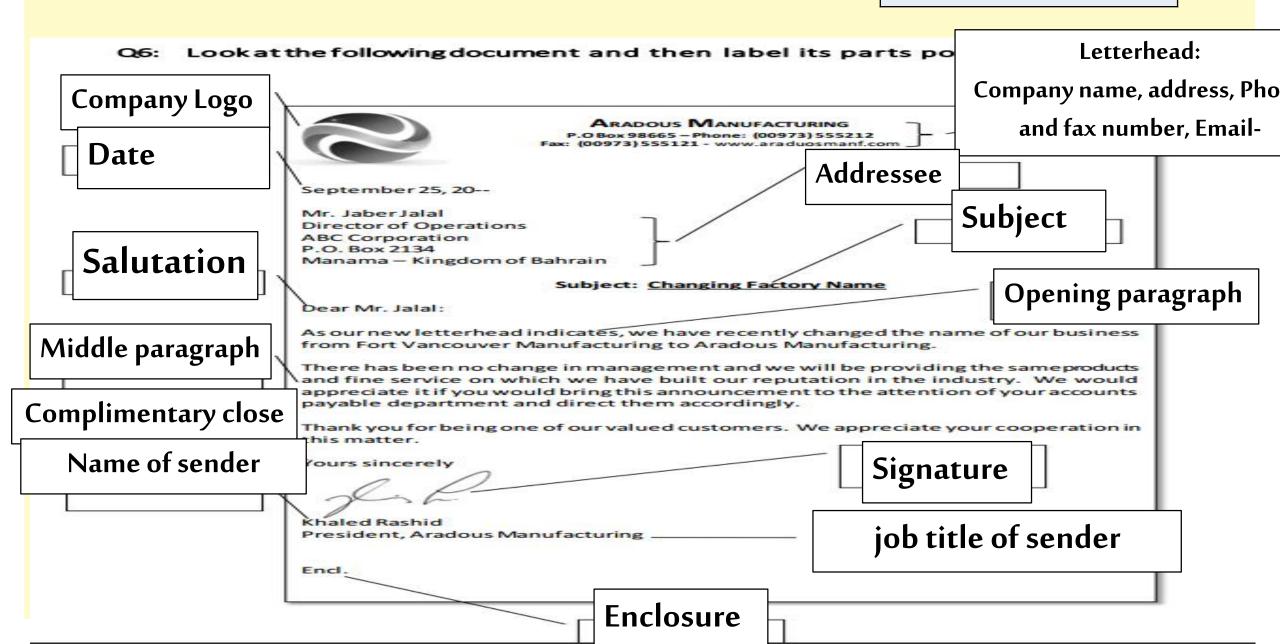
- 1. What is the subject of the letter? Required Furniture
- 2. The above letter should close as Yours... Faithfully......
- 3. What is the reason for writing this letter? To purchase furniture
- 4. What does part number 1 represent? ..... Letterhead....
- 5. Who will receive this letter? Manama Furniture...
- 6. What does Ref represent? Reference initial letters
- 7. What are the required goods? Tables 150 x 80 and swivel chairs

Workbook: Page 36 Q 5

### 5. Compare between business letter and memo?

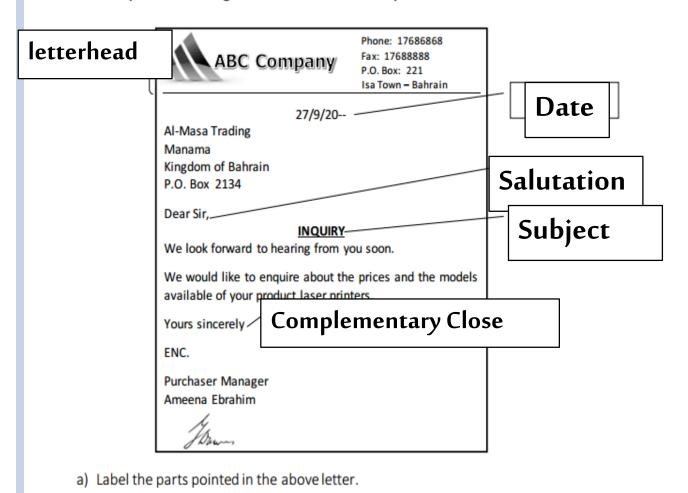
Difference	Memo	Business letter
Usage (where)	Inside	Inside/Outside
Length	Short	Long
Salutation	Not use/ <mark>No</mark>	Salutation is compulsory part of letter/ Yes
Complementary close	Not use/ No	Indispensable part of the letter/ Yes
Signature	Not required / <mark>No</mark>	Is must for a letter/ Yes
Envelope	Not needed / <mark>No</mark>	Needed/ <mark>Yes</mark>
Stamp	not needed/ <mark>No</mark>	Needed/ <mark>Yes</mark>

Workbook: Page 37 Q 6



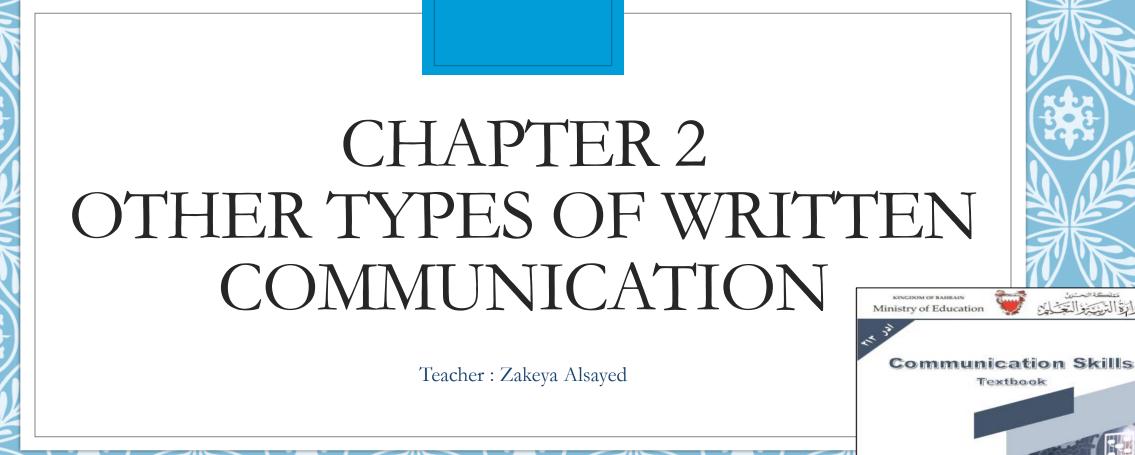
Workbook: Page 38 Q 7

Q7: Study the following letter and answer the questions below:



b) Find out the mistakes in the above business letter, and then correct them.

Mistake	Correction
No e-mail in letterhead	Should have e-mail in letterhea
27/9/20	27 September 20
Manama Kingdom of Bahrain	P.O. Box 2134 Manama
P.O. Box 2134 Yours sincerely	Kingdom of Bahrain Yours faithfully
ENC. Before signature	ENC. Should be at the end.
Purchase Manager Ameena Ebrahim Signature	Signature Ameena Ebrahim Purchase Manager
Signature	



## **Objectives**

The students should be able to:-

Write E-mail in the correct form during 5 minutes

Differentiate between formal and informal reports correctly

Understand the use of form in business efficiently

Use the job description effectively during 5 minutes

## Introduction

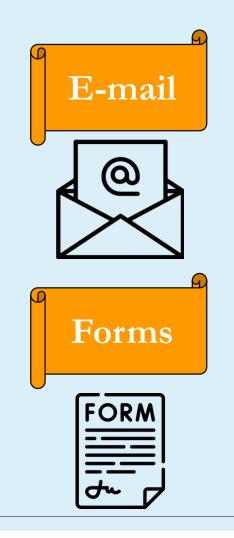
#### Memorandum

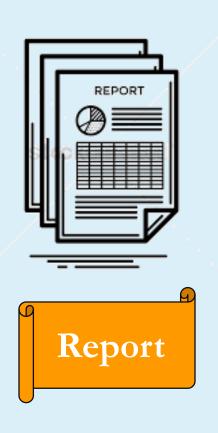
Business letter

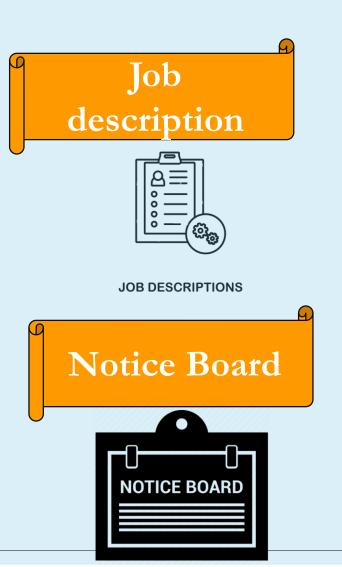
Could you remember the other types of written communication

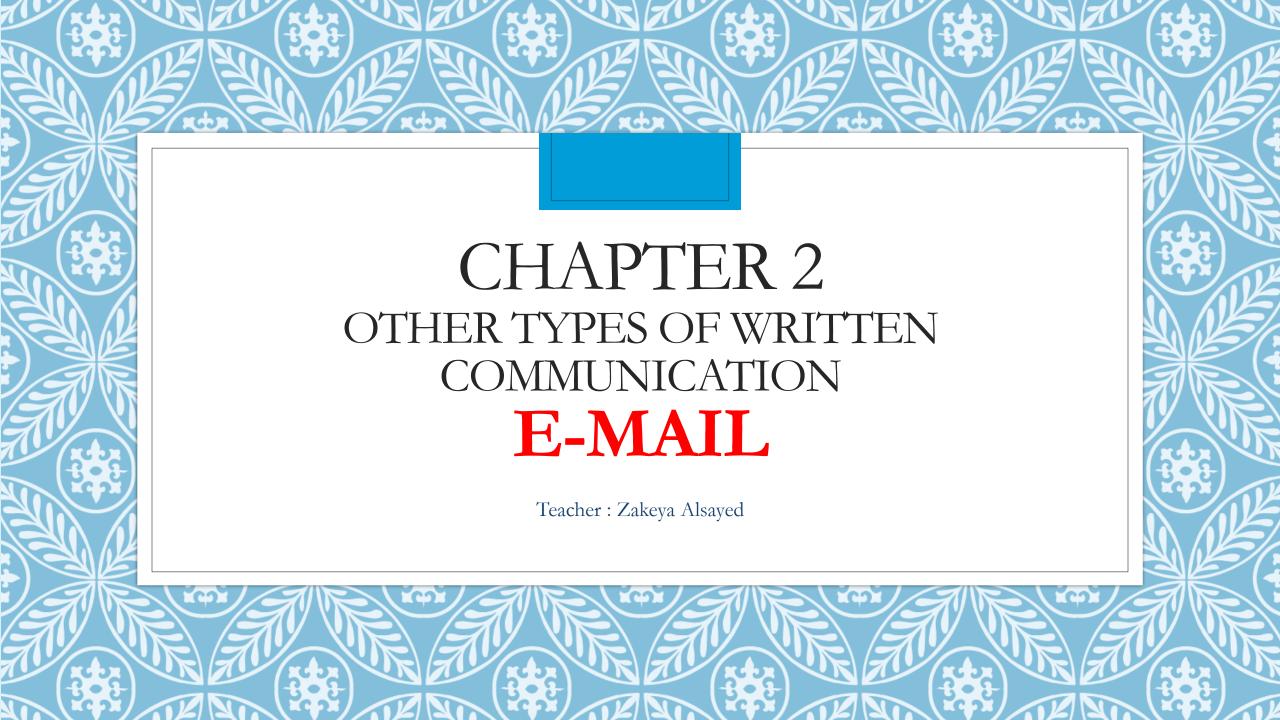


# Other types of Written communication skills









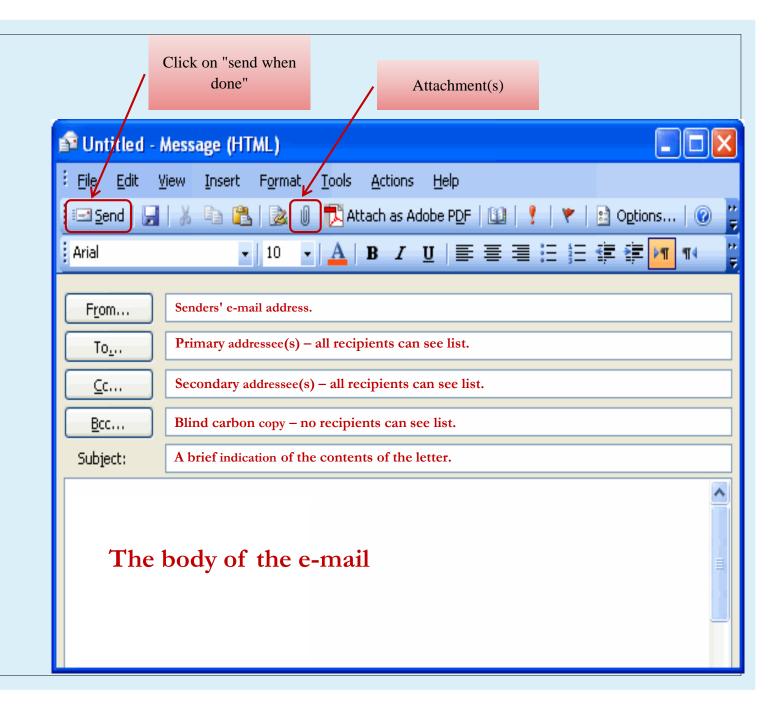


Electronic mail (E-mail) is one of the most common methods of electronic communication

It allows businesses and individuals to communicate by sending texts or images instantly via Internet

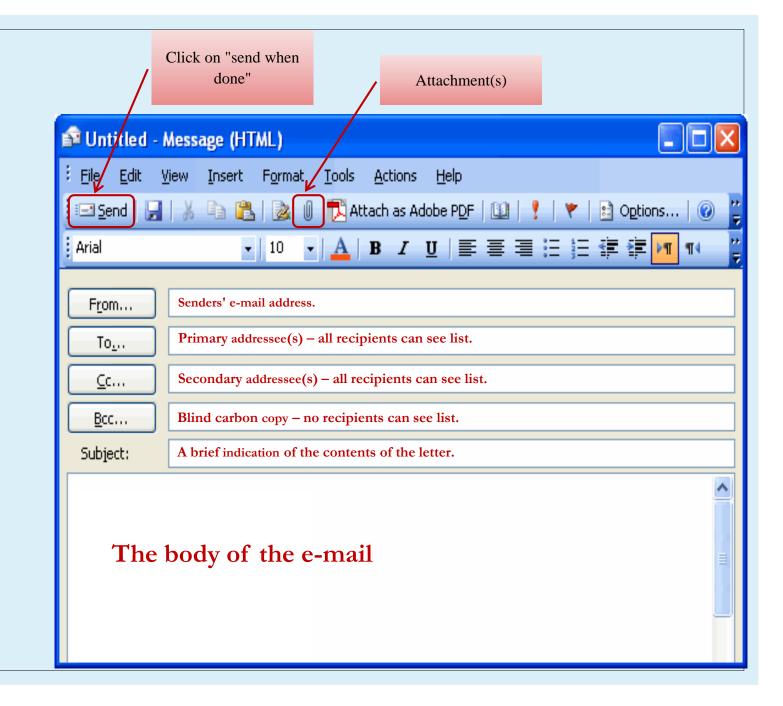
E-mail can be used to send letter, memo, reports, photographs, video, sound, other images .... Etc

People can received Emails even when the are not there.



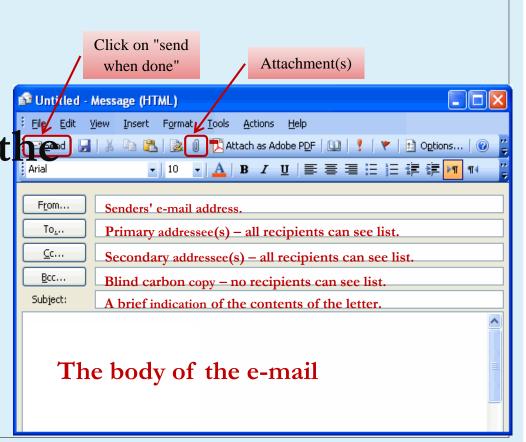
# E-mail definitions

A fast and costeffective methods of sending messages to one or many receivers at the same time using the internet.



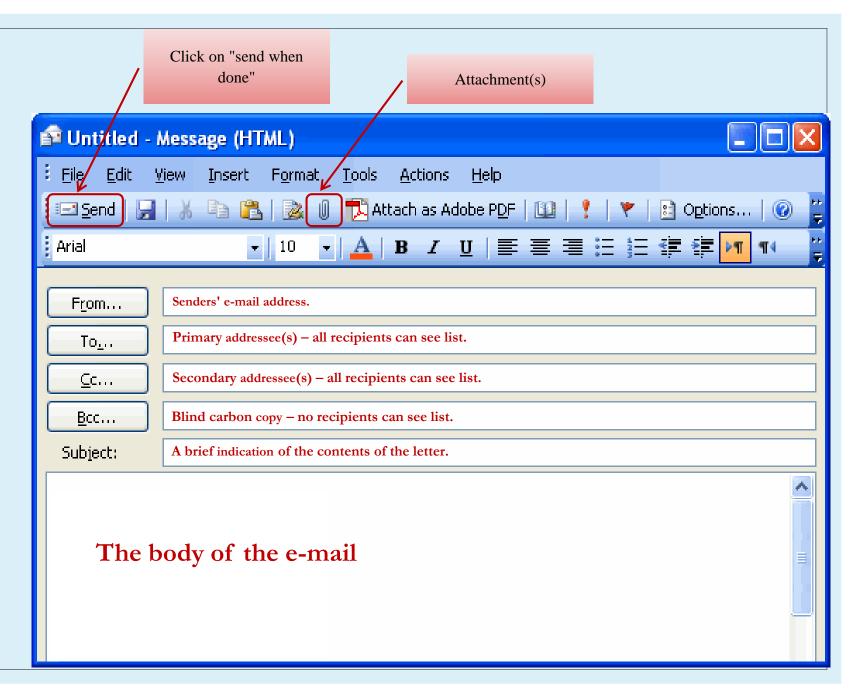
#### E-mail – Definition

It is a fast and cost effective method of sending message and information to one or many receivers at the same time using the internet



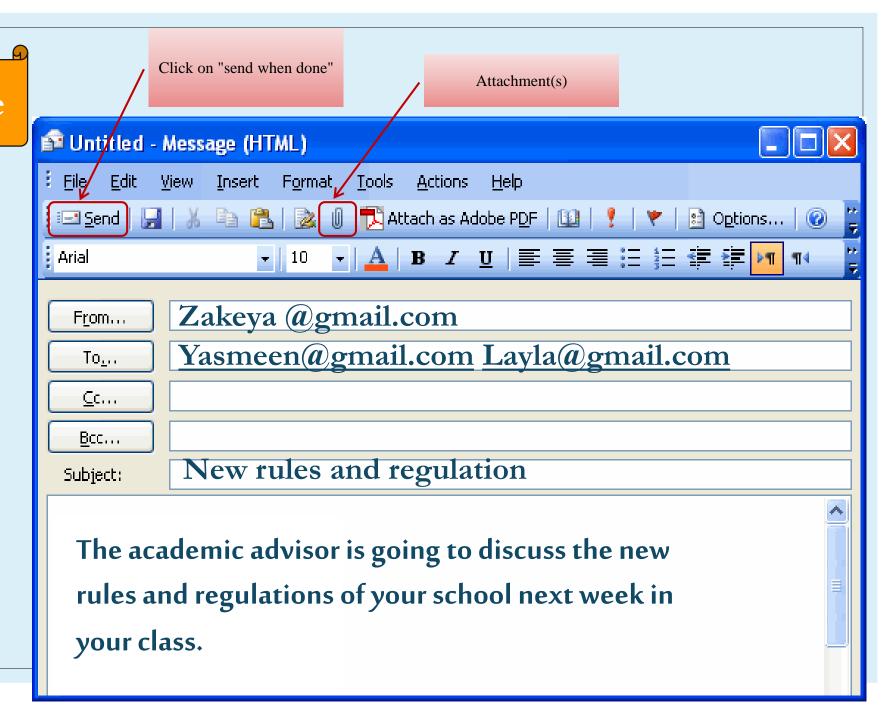
### E-mail – Example

Q. Prepare an email and send it today to your classmates to inform them that your academic advisor is going to discuss the new rules and regulations of your school next week in your class.



### E-mail – Example

Q. Prepare an email and send it today to your classmates to inform them that your academic advisor is going to discuss the new rules and regulations of your school next week in your class.



#### E-mail

Q 1 & 2

Q1: Define an E-mail.

Workbook: page 40

A fast and cost-effective methods of sending messages to one or many receivers at the same time using the internet.

Q2: What are the advantages and disadvantages of using an e-mail?

Advantage	Disadvantage
1. Save time, effort and cost.	1. Email messages can contain viruses.
2. E-Mail will not be lost.	2. Email can cause misunderstanding.
3. Can send and receive mail 24 hours a da	y3. Email messages can contain spams.
4. Can send voice and pictures, not written documents only.	

#### E-mail

**Q** 3

Workbook: page 40

#### Q3: Fill the Email below from the information giving to you.

Sender : studyhere@hotmail.com <Ali Nasser>

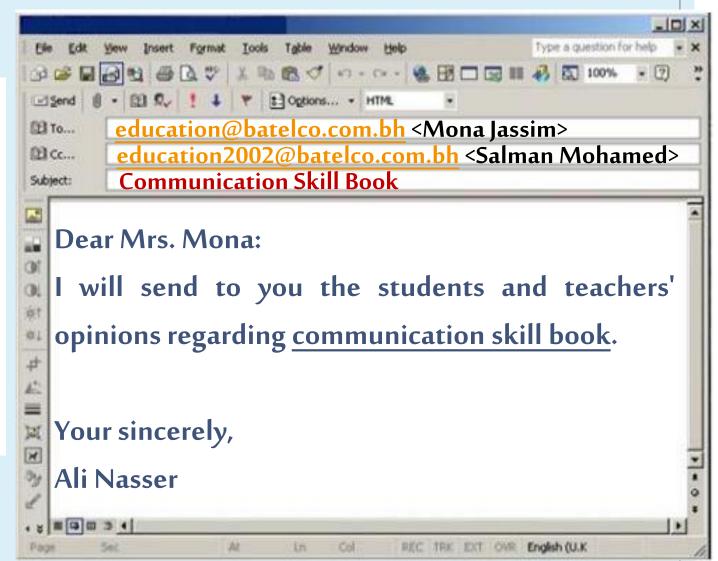
Receiver : education@batelco.com.bh < Mona Jassim>

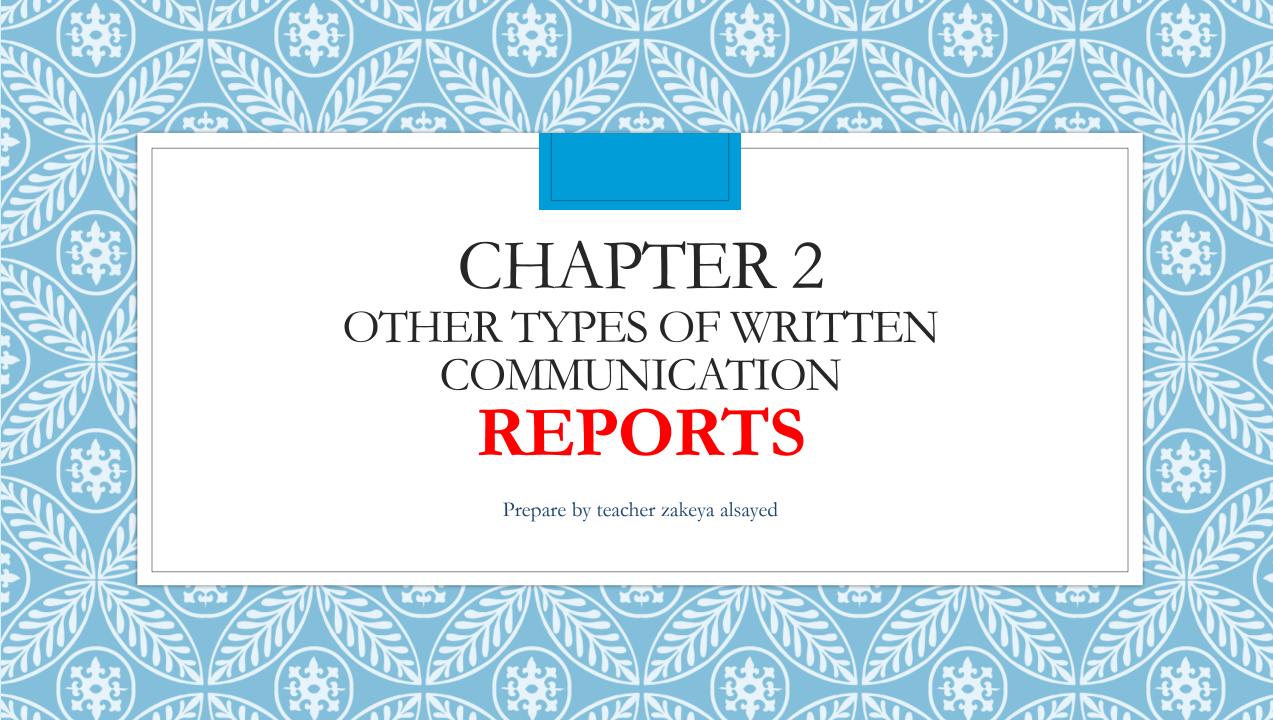
Copy to : education2002@batelco.com.bh <Salman Mohamed>

Subject : Communication Skill Book

• Massage : I will send to you the students and teachers' opinions regarding

communication skill book.





# Reports

Reports used to communicate important information in formal manners, The may be short, complex, and detailed

Report should be Brief and carefully structured and presented

Report can contain numerical data and graphics

# Reports Dis-Advantages

They take time to research and write

# Reports Definition

A report is a document that prepared to give result of an investigation

# Reports

The format of a report is usually determined by three things: audience, information and purpose.

Important points 2.3.1 Text Book -P 50

# Types of Reports

Formal Reports



# Informal Reports



# Informal Reports

presented in a memo form under an appropriate subject heading, and with subheadings which are considered necessary as well.



# Parts of Informal Reports- Memo

#### MEMORANDUM

Textbook Pg. 48

TO: Ahmed Jalal, Office Manager

FROM: Hassan Jabber, Administrative Assistant

DATE: 28 September 20--

SUBJECT : Computer Safety Devices

Following our meeting on 12 September, when we discussed the safe use of computers, suppliers, and ABC Computer Supplies, we have found out the following information about additional equipment we could buy.

- Work station cleaning kit BD 4.900 to keep screens and keyboards clean.
- Screen filters from BD 6.400 to 24.650, to reduce glare and radiation.
- Footrests BD 9.900, to allow correct posture and comfortable typing position.
- Adjustable monitor arms BD 29.600, to allow for the correct positioning of screens.
- Copyholders BD 5.900, to position original documents so that operators can maintain good posture and keying position.

For a relatively small cost we can purchase additional equipment which will reduce the risks of using computers. We could discuss this at our weekly meeting next week.

NM

# Parts of Informal Reports- Memo

#### Parts of Informal Reports:

- 1. Introduction
- Background details,
- a description of the current situation,
- Reason for the report.

2. Findings

Information gathered on the subject.

3. Conclusion

Recommendations as to what action ought to be taken.

# Formal Reports

A formal report is written in a professional and formal manner to address complex issues. Formal reports may be used to convey information, analyze an issue or a problem, and provide a recommended course of action.

Formal reports are usually written in the third person. They do not use the words 'I', 'We' and 'You'.

صيغة الغائب

# Formal Reports

**Book P.49** 

#### FILING CABINET REPORT

prepared by Omar Ahmed
For the attention of the Office Administration

26 April 20-

#### 1 TERMS OF REFERENCE

A report on the replacement of filing cabinets was requested by the Office Administration committee meeting of 2 August. Omar Ahmed was actioned to prepare the report for the next meeting on 22 September. The report should include relevant recommendations for discussion at the meeting.

#### 2 PROCEDURES

The following procedures were carried out.

- 2.1 The current provision within the office was investigated by visiting each office.
- 2.2 Information about specifications, price, and delivery of filing cabinets was checked in office equipment catalogues.

#### 3 FINDINGS

- 3.1 Current provision there are currently 125 cabinets of different styles and types in use in the organization. These cabinets take up a lot of space and many are old, unsafe, and can no longer locked. Many offices also have various other types of storage for books such as pigeonholes. Detailed information on the size, type, and location are shown in Appendix A.
- 3.2 A wide range of cabinets are available. ABC Office Supplies have heavy duty storage cabinets for BD 64.500 each. These provide lateral filing storage. They make more efficient use of space than traditional cabinets. Fittings for each outboard can be provided, e.g. file and binder retainers, hanging pockets for files, pigeonhole sections. These allow for outboards to be oustomized to meet the needs of a specific department. They cost approximately BD 49.300 per outboard, depending on the options chosen. Full information on the cabinets and additional fittings can be found in Appendix 8.

#### 4 CONCLUSION

All existing cabinets and storage devices could be replaced with 80 lateral cabinets from ABC suppliers, with additional fittings.

#### 5 RECOMMENDATIONS

- 5.1 The committee put together a timescale for the replacement of all cabinets, the end of the year would be a realistic target date.
- 5.2 The cost of the project is presented by the Committee to the Board of Directors for approval.
- 5.3 Departments are contacted by the Committee to get detailed information on their requirements for additional fittings.



Assistant Officer

## Parts of Formal Reports

Figure 2.3.4 – parts of a formal repost

#### Title Page

Company Name

#### Title of Report

Details of report receiver Details or report sender Date of submission

#### Summary

# Summary

#### Table of Contents

1	P. 1
A	
i	P. 3
11	P. 3
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в	P. 5
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с	P. 8
i	P. 8
I	

#### Introduction

Introduc	tion
Purpose	
l <del></del>	
Scope	
Background	
	_

#### **Body of Report**

a. Minor Topic

b. Minor Topic

#### 1. Major Topic Heading

#### **Body of Report**

2. Major Topic Heading

a. Minor Topic

b. Minor Topic

#### Conclusions

#### Recommendations

#### Bibliography

#### Bibliography

- McGraw Hill/Irwin. (kitty). (Locker, Donna S. Kiensler) "Business and Administrative Communication", 8th edition, NY, 2008.
- 2. (Kirzan, Merrier, Loga, Williams) "Business Communication" 7th edition, USA, 2008.
- Jonan Gallagher, Siobhan Coghlan (Modern Office Technology and Administration) 2nd edition 2002. 4. Mary Ellen Oliverio, William R.
- Pasewark, Bonnie R. White. "The Office Procedures and Technology) US, 2003.

#### Appendix (i)



Graphs:



#### Appendix (ii)

#### Maps:



#### Appendix (iii)

Brochures:



#### Q5: Read the report carefully and then answer the following questions briefly:

**Q** 5

Report On Employees Turnover & Absentee

Workbook: page 42 - 43

For the attention of Managing Director.

Date: 16th September 20--

#### 1. Term of reference:

On Tuesday 13th September, in response to a series number of employees turnover & absenteeism during the last six months, the managing director requested that the personnel manager carries out an investigation into the cause of these recent huge turnovers and absenteeism, then make recommendations to eliminate them.

#### 2. Procedure:

In order to determine the real cause of turnovers and absenteeism, the following investigatory procedures were adopted:

- All employees who had been upset for the pervious six months were interviewed.
- The supervisor in the personnel department was interviewed.
- The training specialist in the personnel department was interviewed.
- Questionnaire was distributed to the employees of the company, to find out about staff attitudes and opinions towards the company policies.
- Current rules, regulations and policies were evaluated.

#### 3. Findings:

- More than 50% of the employees felt upset and de-motivated.
- Some personnel department supervisors were inflexible and some were impolite when dealing with employees.
- ▶ The employees did not receive any new training courses for more than one year.
- 80% of the employees felt that the company's policies are very strict and sometimes inhuman.
- Some rules and policies were found very hard to achieve by employees.

#### 4. Conclusion:

The principal conclusions were that huge turnovers and absenteeism resulted from the hard and inhuman treatment that had been used with the employees specially during last year. Also the number and types of training courses were very limited during last year which caused a big problem for employees who couldn't understand the company's policies and thus led to a feeling of insecurity.

#### 5. Recommendations:

In order to improve the situation, urgent actions should be taken:

- rotating departmental managers.
- replacing some departmental managers.
- preparing urgent training program for all company employees.
- change company policies to be more flexible and human with employees.

#### Signature

\_\_\_\_

Abdulla Jassim Personnel Manager 1. Who wrote the report? And what's his/her position?

Abdulla Jassim
Personnel manager

Who received the report?

**Managing Director** 

3. When was the report sent?

16th September 20

4. When was the report conducted? And Why?

On Tuesday 13th September

In respond to a series number of employee turnover and absenteeism during last six months

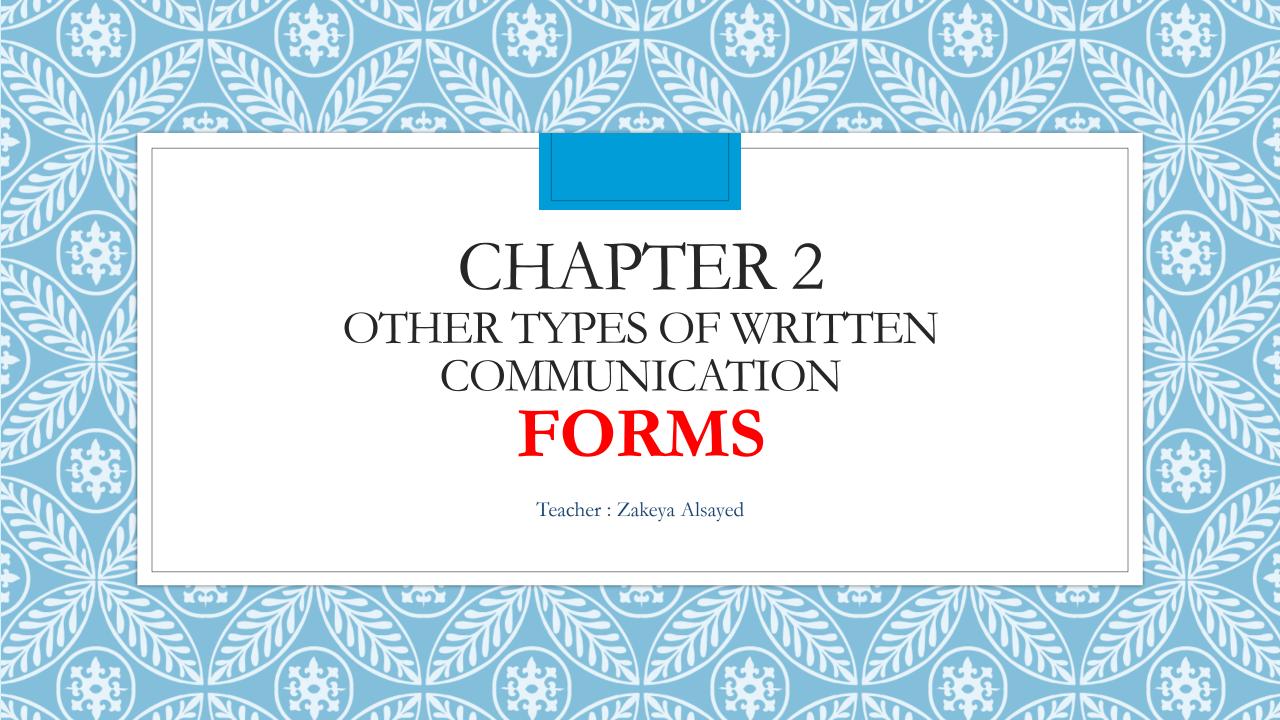
- 5. What are the methods that were followed during investigation? Give two points only.
  - I. All the employees who has been absent for the six months were interviewed
  - 2. The supervisor in the personal department was interviewed
- 6. What are the suggestions? Give two only?
  - 1. Rotating Departmental managers
  - 2. Replacing dome departmental managers

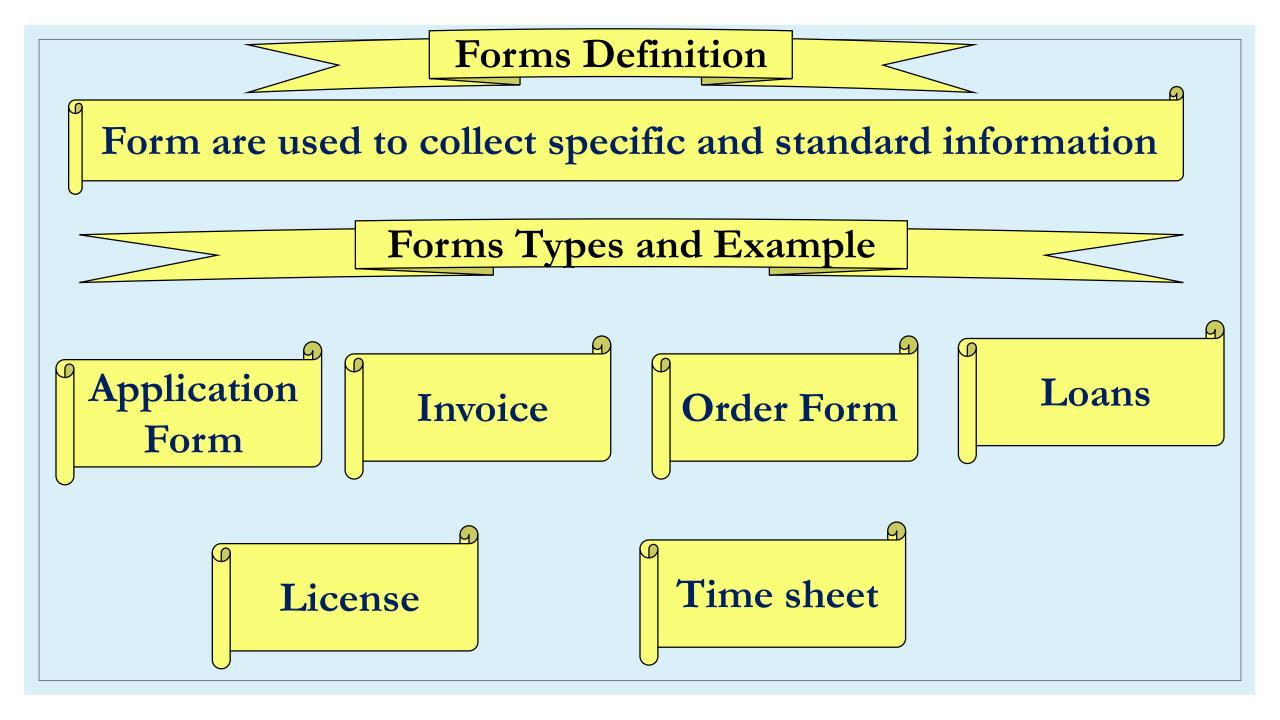
Difference	Formal Report	Informal Report		
	Often external or			
Reader	within an	Often internal		
	organization			
Боло	Toxt	Memo, letter or		
Form	Text	email		
Length	Long	short		
Cost	Expensive	Inexpensive		
	Usually on a	Appears as a		
Title	separate title	subject line in		
	page	memo heading		
Contents page	Yes	None		

Time: 3 Minutes

Q. Search on the internet and extract the different types of reports that can be prepared by the business.

- **Expense report**
- Minutes of meeting
- Progress report









Palace Avenue P.O. Box: 2245 Fax: 17663311 Phone: 17663322

Manama - Kingdom of Bahrain | E-mail: abccom@hotmail.com

### Invoice

Sent to										
Location		Order No.	0	rder Da	ite	Inv	oice No	).	Invoice [	)ate
S. No.		Items Detai	ile		Ous	ntity	Unit F			
Items		ricins beta	113		Caj Circ	intity	BD	Fils	BD	Fils
										•
							Total	Price	<del>!</del>	
						6	% Disc	ount	-	
Signature										
Signature					Net A	mount	Due			

### Could you extract the main parts on Invoice form?

### Forms-Invoice



Sent to

Palace Avenue P.O. Box: 2245 Fax: 17663311 Phone: 17663322

Manama - Kingdom of Bahrain | E-mail: abccom@hotmail.com

### Invoice

								•••••		
Location	n	Order No.	Om	der Da	ite	Inv	oice No	, I	Invoice	Date
Location		Older Ho.	010	aron lord	100	11114	oroc nv	AF101	miroloc	Date
S. No.		Items Detai	ils		Qua	entity	Unit			Price
Items							BD	File	s BD	Fils
							T-4-11	n		
							Total	PHG	<del>-</del>	
						6	% Disc	oun	t	
	S	ignature								
						N et A	mount	: DUG	e	

This is an official form sent to customer requesting payment for goods which business has supplied

### Forms – Employment Application

ABC Co		oyment	Applic	ation		
	appreciate your interest in applying assessing your application, plot may attach a resume to your application.	ing for a position at I	Gds Fashion Faci	lory. To assist us in		
POSITION AF	PPLIED FOR:					Your Photo
RSONAL DETA						
Full Name	=					
Sex	□ Male □	Female	National	lity	2	
Date Of Birth	E		Marital S	Status	Ξ.	
CPR No.	1		Religion		Ξ.	
Passport No.	=		Telepho	ne	Ε	
licate your profi	ciency in language othe	From	То			
Langu		eaking		iting	Re	eading
				<u> </u>		
ILLS and HOBE	BIES					
ORK EXPERIEN	ICE					
Position	Company Address		ation	Reason fo		onthly
		From	То	Leaving	S	alary
Expected Salary :						
Driving license Yes O No O Possessing Vehicle Yes O No O						
se statement tha	irticular I have given ab at I have provided may					
dismissal for ca						

Could you extract the main parts on Employment application form?

Fill the invoice No. BA2333 which is to be sent today to the XYZ Company, P.O. Box: 2873, Isa Town, Kingdom of Bahrain, against their order No. 2134, which was ordered two days before.

The company gives 6% trade discount in each invoice. The Sales Manager's name is Yousif Abdulla.

Item No.	Quantity	<b>Description Unit</b>	<u>Price</u>
TOS 009	12	Laptop Computer	BD 190.000
MA 234	22	Computer Table	BD 40.000
CH 435	16	Chair	BD 25.000

Q 8 Workbook: page 45



Diplomatic Area

Phone: 17555333 - Fax: 17555533

P.O. Box: 5655

Manama - Kingdom of Bahrain

### **Invoice**

Sent to

**XYZ Company** 

P.O. Box: 2873, Isa Town, Kingdom of Bahrai

Location	0	rder No	).	Orde	r Date	Ir	IV	oice No	,	Invoice [	Date
Isa Town		2134					B	A2333			
5. No.		Item D	etail	Q.	Out	antit	•	Unit P	rice	Total P	rice
Items		item Details		-	Quantit		BD	Fils	BD	Fils	
OS 009	Lapto	op Coi	mpı	ıter	•	<b>12</b>		190	000	2280	000
 MA 234	Com	puter	· Ta	ble		22		40	000	880	000
CH 435	Chai	<u>'</u>			•	<b>16</b>		25	000	400	000

Yousif Abdulla
Sales Manager
Signature

6% Discount 213.600

**Total Price** 

Net Amount Due

3346.400

3560.000

### Q9: Complete the Invoice using the information below.

- Yesterday, Good Stationery received an order No. 8372, form Nadia Company,
   Manama Place Avenue Kingdom of Bahrain.
- ◆ Today, Ali Bader the Sales Assistant completed an invoice No. 00882 and will send

it to Nadia Company, with 10% cash discount.

**Q** 9

Workbook: page 46

The details of the items are as follows:

- 72 A4 bond papers at the price of BD 1.300 for each ream.
- 36 Staplers at the price of BD 1.500 for each.
- 50 Hole punch at the price of BD 1.200 for each.



Order No.

Location

### Good Stationery

Phone: 17993333 - Fax: 17983333 - e-mail: goodstationary@hotmail.com Diplomatic Area - P.O. Box: 5655 - Manama - Kingdom of Bahrain

### Invoice

Sent to Nadia Company

Manama – Place Avenue - Kingdom of Bahrain

Order Date

Mai	nama 8372	0	0882			
S. NO.	Item Details	Quantity	Unit P		Total P	
Items		•	BD	Fils	BD	Fils
	A4 bond papers	72	1	300	93	600
	Staplers	36	1	<b>500</b>	54	000
	Hole Punch	50	1	200	60	000

Ali Bader
Sales Assistant
Signature

Total Price 207 600

10% Discount 20.760

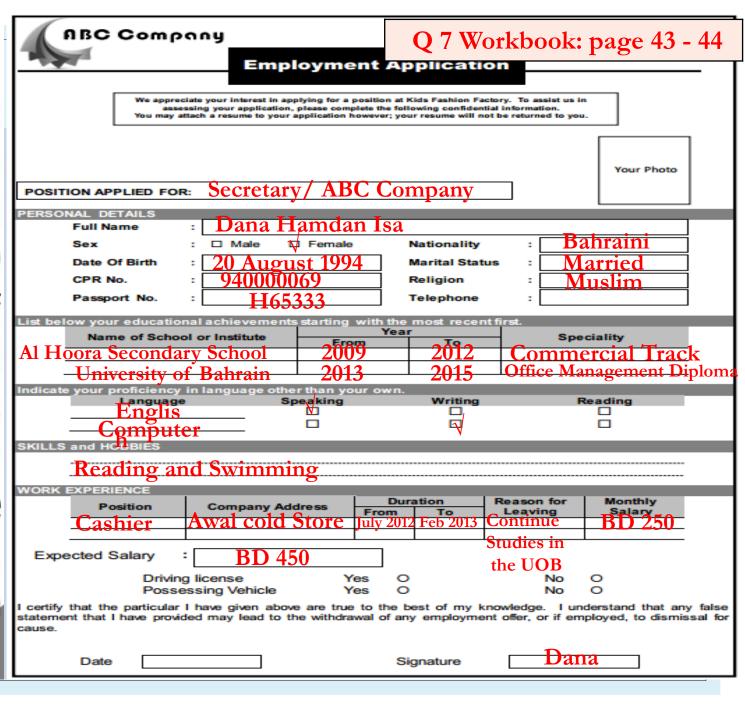
186.840

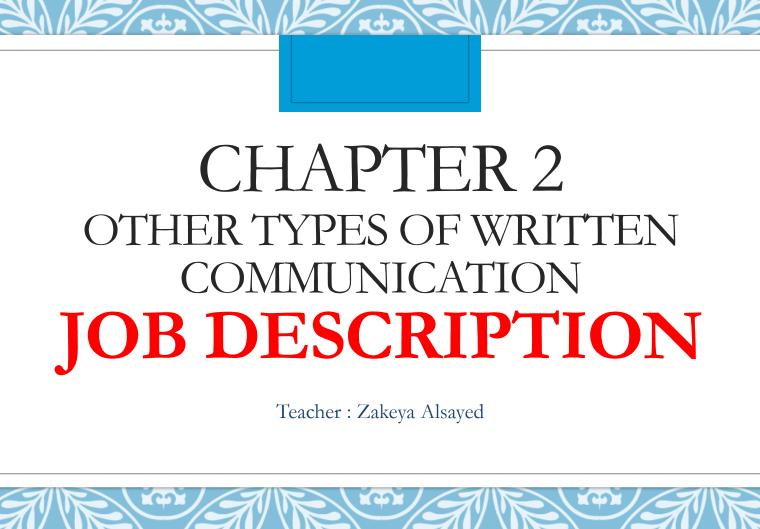
Invoice Date

Net Amount Due

### Q7: Fill in the application form according to the following information:

".... Dana Hamdan Isa, is a clever Bahraini woman (personal no. 940000069, passport no. H65333). She was born in Mohurrag in 20 August 1994. Dana went to Om Ayman Elementary School in 2006, and she graduated from Al Hoora Secondary School in 2012 (Commercial Track). She has worked as a cashier in Awal Cold Store with a salary of BD 250 (July 2012 – Feb 2013). She left work to continue her studies in the University of Bahrain and she got an Office Management Diploma in 2015. Dana likes reading and swimming. She is skillful in speaking English and computer; she is able to type 25 words per second. She is married and she has a beautiful child called Ahmed. Mr. Jassim Salman – her previous supervisor knows her qualifications and skills very well. He usually calls her in some religious occasions on her telephone (Mobile: 37039004). Mr. Jassim wrote her a recommendation letter for future reference. She is applying for a secretary position in ABC Company and she is expecting to get BD 450.".





### **Job Description**

Job Description: it's a document that shows clearly the task, duties and responsibilities expected of a worker for a particular job

A job description is a written document that provides all the details about what a job involves.

It usually prepared by the human resource department with input from the manager of the department which has the vacancy

Job description will be send to anyone interested in applying for the job

### Job Description include

### Job title

for example, Accounting Clerk.

### The main duties of the job

for example, recording of financial transactions and the handling of financial information.

### The department the job is in:

such as the finance department or production department.

### Job Description include

### **Responsibilities:**

what the job holder is responsible for supervising/managing.

### **Accountability:**

who the job holder reports to.

### **Working conditions:**

hours and wages or salary

The name and location of the business organization

### Job Description include

The main purpose of a job description is to show clearly what is expected of an employee.

Title:	Accounting Clerk				
Job purpose:	To join the accounting team in the recording of financial transactions and the handling of financial information.				
Location:	ABC Trading Co., Manama				
Responsibilities:					
<ol> <li>Matching, batching and coding invoices.</li> <li>Matching invoices to purchase orders.</li> </ol>					

- Arranging payments through cheques and BACS.
- Allocating items of expenditure to cost centers.
- Dealing with internal expense claims.

Department	Finance Department
Responsible for:	Accountant Assistant
Accountable to:	Finance Manager
Salary:	BD 530 – 850 depending on experience.

#### Hours and conations of work:

- 40 hours per week (7:30 am 4:30 pm)
- 5 weeks' holiday a year.

Time: 3 Minutes

Textbook: page 53

Look at the people in the photographs. For each one, discuss and write down:

- the job you think the person has.
- the key tasks and activities you think the person will perform.
- the skills and qualities that the person doing the job should have.







# ? Answer:

### Feedback

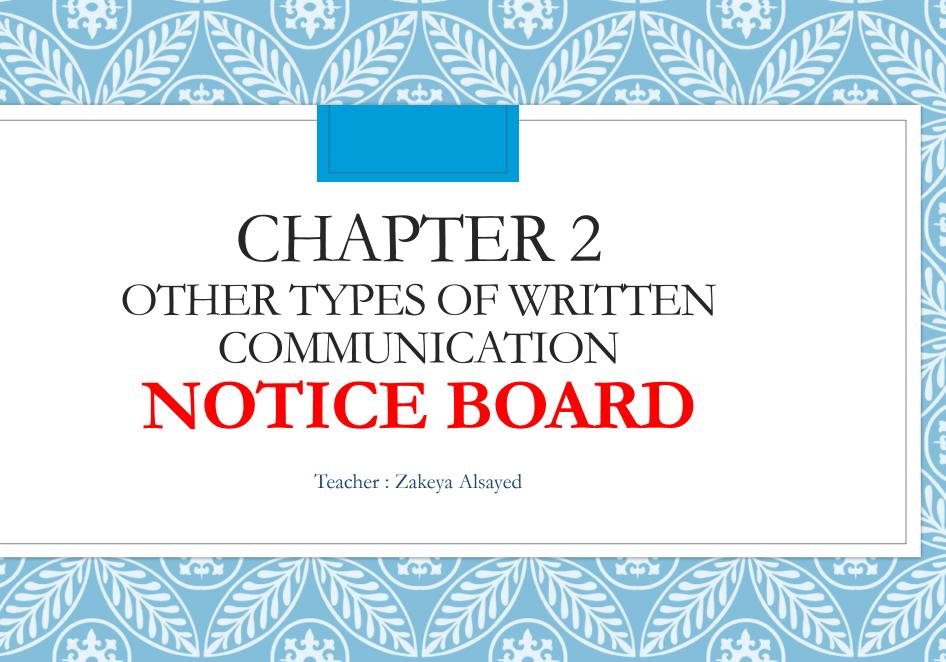
#### 1- Engineer

- > 2- Making plans using detailed drawings.
- > Creating accurate project specifications.
- Creating technical reports for customers.
- ➤ Completing regulatory documents concerning safety issues.
- Finishing projects on time and within budget.
- ➤ Communicating with clients and co-workers about analysis results.
- **❖ 3- Communication skills**
- **❖** Interpersonal and leadership skills
- Creative thinking
- **❖** Organization and attention
- **Curiosity**
- **\*** Intuition

- 1- Pilot
- ✓ 2-Make sure all information on the route, weather, passengers and aircraft is received
- ✓ Ensure the fuel levels balance safety.
- ✓ Make sure all safety systems are working properly
- ✓ Brief the cabin crew before the flight and maintain regular contact throughout the flight
- ✓ Carry out pre-flight checks on the navigation and operating systems
- ✓ Communicate with air traffic control before take-off and during flight and landing.
- ✓ Make regular checks on the aircraft's technical performance, on weather conditions and air traffic
- ✓ Communicate with passengers.
- ✓ React quickly and appropriately to environmental changes and emergencies
- ✓ Update the aircraft logbook and write a report at the end of the flight.
- □ 3-Ability to understand technical information, as pilots need to know how their aircraft works
- ☐ Excellent spatial awareness and coordination
- ☐ Good communication and teamwork skills
- ☐ the ability to think quickly and make decisions in difficult situations
- ☐ The capacity to remain calm under pressure
- ☐ Discipline, self-confidence and commitment
- ☐ leadership skills

#### 1- Doctor

- **❖** 2- Assess symptoms
- **Diagnose conditions**
- Prescribe and administer treatment
- ❖ Provide follow-up care of patients, refer them to other providers, and interpret their laboratory results
- Collaborate with <u>physician</u> <u>assistants</u>, nurse and other <u>health professionals</u>
- Prescribe medication
- Stay current on medical technology and research
- o 3- Communication skills
- o Emotional Intelligence
- Decision making
- o Teamwork
- Capacity for learning
- Professionalism



### **Notice Board**

A notice is normally used to display factual information which is open to anyone to read, such as health and safety regulations, training courses, or work celebrations and parties. Notices are normally displayed in prominent places.

### IMPORTANT NOTICE RECYCLING BINS FOR ALL CANS AND TINS

All staff please use the recycling bins provided for the disposal of cans and tins only.

The bins should not be used for general waste.

Should you have any queries on this or any other energy or environmental issues, please contact Talal Khaled (Extension 7448)

Facilities Management Team

### Notice Board

Tips (2.3.8)

Notices provide a cheap way of communicating the same information to a large number of people but they may not be read, or may be ignored.



Q. What is the purpose of using a notice board?

keep everyone updated on upcoming events

Health and safety regulation

Training courses

Work Celebrations and parties